OVERVIEW & SERVICES



COMPANY OVERVIEW





Nova Group, GBC (Nova) is an international, multidisciplinary advisory firm providing environmental, engineering, and energy services throughout North America and around the globe.

Incorporated in Minnesota in 1987, Nova has proudly become one of the largest privately held environmental and engineering firms. This pride shows through in our company-wide commitment to service excellence. With a broad depth of experts across the globe, coupled with understanding our clients' needs, we are able to provide innovative and cost-effective solutions for all your due diligence needs. Our Commitment to our clients has placed Nova as one of the top five providers of real estate due diligence services.

Meeting Your Needs

Each Nova project is specifically tailored to the unique needs of the client. We have a proven record of being dedicated to meeting and exceeding our clients' expectations by providing innovative and cost-effective solutions to meet their environmental and engineering needs. Nova's goal is to create long-term partnerships with clients to ensure that our solutions are properly designed, implemented, evaluated, and adjusted to promote sustainable regulatory compliance. Nova's success is based on our commitment to integrity, compliance, pride, and ownership in every project we complete.





We Are Proud to be a Certified B Corporation™

In 2019, Nova reincorporated as a General Benefit Corporation (GBC), pledging a declaration of interdependence stating the belief that all business ought to be conducted as if people and place mattered and thus we are responsible for each other and future generations.

Becoming a GBC alone was not "good enough" and Nova made the active decision to get an external review and verification to show that our daily actions, policies, and procedures align with our core values of People, Property, and Planet.

We produce an annual B Impact Assessment that not only scores our work, but also provides us with insights as to how we can further implement more sustainable actions and improve.

In February 2023, Nova proudly achieved recognition as a Certified B Corp with a verified score of 90.4.

As a Certified B Corp, we meet the highest standards of verified social and environmental performance, public transparency, and legal accountability to balance profit and purpose.

Commitment to Climate and The Environment

As part of our commitment as a Certified B Corp and strategy to combat climate change, Nova has committed to a Net-Zero Carbon 2030 Plan that is aligned with the B Corp Community, United Nations Global Compact, and is focused on United Nations Sustainable Development Goals (UN SDGs). One component of our Net-Zero 2030 Plan is to provide Nova Group Carbon Neutral Due Diligence Assessments.

SERVICES OVERVIEW





Real Estate Due Diligence

Environmental Site Assessments

Fannie Mae & Freddie Mac Phase I ESAs

ASTM Standard & Client-Specific Phase I ESAs

ASTM Standard Transaction Screen ESAs

Third-Party Report Reviews

HUD Multifamily Accelerated Processing (MAP) & LEAN ESAs

Subsurface Investigations (Phase II ESAs)

Feasibility (Preliminary) Studies

Remedial Action Work Plans

Soil and Groundwater Remediation Oversight & Reporting

Groundwater Monitoring, Well Installation, & Sampling

Property Condition Assessments

HUD, Fannie Mae, & Freddie Mac

Small Loan Program

Third-Party Review

Expanded Property Condition Assessments

Expanded Equity Level PCA & Report

Seller Disclosure PCA & Report

Structural Condition Assessment & Report

Seismic Risk Assessment & Report

Building Envelope (Roof & Exterior) Assessment & Report

Parking Garage Assessment & Report

Forensic Analysis & Remedial Design

Roof Replacement Design

Pavement Advising, Design, & Construction Oversight

BOMA Area Measurements

ADA Compliance Audits

Environmental Investigation & Remediation

Phase II Subsurface Investigation & Drilling

Subsurface Drilling/Direct-Push Probing

Soil, Soil Vapor, & Groundwater Sampling

Groundwater Monitoring Well Installations

Vapor Intrusion Assessment/Mitigation

Site Characterization, Remediation, & Corrective Design

Contaminant Delineation/Modeling

Feasibility Study

Remedial Investigation

Risk-Based Assessment & Corrective Action

Regulatory Compliance Reporting

UST Removal/Assessment/Closure Services

Facilities & Construction Services

Building Science & Facility Inspection/Testing

Roofing & Exterior Wall Advising

Building Enclosure Testing & Analysis

Building Enclosure Commissioning (BECx)

Large Building Air Barrier Performance Testing/Certification

Fenestration, Curtain Wall, & Facade Performance Testing

Peer Review & Design Service

Quality Assurance Construction Observation & Reporting

Non-Destructive Evaluation & Analysis (Infrared

Thermography)

Forensic Evaluations & Litigation Support

Project Management/Contract Administration

Water Intrusion Investigation

MEP Advising

Foundation/Structural Advising

Roofing & Waterproofing Advising

Building Envelope Analysis

Construction Services

Construction Document Review

Construction Loan Monitoring

Owners' Representation

Construction Management

Change Order Reviews

Funds Control

Contract Review

Asset Management

Construction Civil Property Review

Completions Commitments

Energy Efficiency

Energy Audits (Level I, II, and III)

Fannie Mae High-Performance Building Module

Freddie Mac Green Assessments

Building Energy Modeling

Building Energy Benchmarking

Program Management

Commissioning & Retro-Commissioning

Building Operator Training

Measurement & Verification

PACE Energy Audits

ESG Advisory Group Services

Energy Audits (ASHRAE Levels 1, 2, 3)

Carbon Neutral Reporting (Asset) (GHG Emissions, Energy/Waste/Water Audits, Scope 3)

Green PCA (Acquisition Level Due Diligence PCA with an Energy Audit in one comprehensive set of tables)

Climate Risk and Resiliency Assessments (Asset/Portfolio Level)

ESG Due Diligence - Asset Level Materiality Assessment



SERVICES OVERVIEW CONTINUED





Health & Safety

Asbestos Management

Comprehensive Asbestos Building Surveys

Specification/Contract Administration

On-Site Abatement Air Monitoring & Contractor Oversight

Operations & Maintenance Program (O&M)

Training Programs in Asbestos Management for Facilities Managers

Lead-Based Paint Management

Lead Analysis Utilizing Handheld Nitro XHF Analyzer

Hazard Control Plan Development

Lead Abatement Monitoring & Clearance Testing

Lead Toxicity Risk Assessments

Lead Remediation Design & Project Management

Collection & Laboratory Analysis of Drinking Water

Field Sampling for Lead in Paint, Soil, Water, Air, Steel, & Dust

Observations & Testing During Abatement

Indoor Air Quality

Investigation

Remediation Project Design

Bid Services & Contract Administration

Moisture Testing

Expert Witness

Particulate Identification

Mold, Fungi, Bacteria, Formaldehyde, Radon, Volatile Organic

Compounds, Hydrogen Sulfide, & Sulfur Dioxide

Ventilation System Evaluation

Industrial Hygiene & Safety Services

Regulatory Applicability Assessments

Noise Survey, Dosimetry, Area, & Ordinance Compliance

Employee Chemical Exposure Monitoring

Industrial Hygiene Health Hazard Evaluation

Loss Control Services & Prevention Strategies

Risk Management

Written Compliance & Best Management Programs

Ergonomics Assessments

OSHA Compliance

Process Safety Management

Performance Measurement Programs

Incident Investigations & Analysis

Zoning Services

Zoning Conformance Report (ZCR)

Environmental Compliance

Air Emission, Wastewater, & Stormwater Permitting & Reporting Hazardous & Solid Waste Management Services

SPCC & Facility Response Plan Preparation, Implementation,

& Management

Tier II & TRI Data Management & Annual Compliance Reporting

Storage Tank Permitting & Management

Multimedia Compliance Auditing

Compliance Management System Development

Solid Waste Management

Landfill Gas Management & Reporting

Leachate and Wastewater Management & Reporting

Remote Monitoring Systems

Industrial Solid Waste Management Plans

AutoCAD, GIS, & Database Management

Landfill Construction Certification

Landfill Gas Systems Operations

Annual Solid Waste & Landfill Gas Reports

Permit Compliance & Site Audits

Surface Emission Monitoring

Stormwater Pollution Prevention Planning

Landfill Soil & Groundwater Investigation

Municipal Solid Waste (MSW) and Construction & Demolition

(C&D) Landfill Engineering

HUD Services

HUD MAP/LEAN Property Condition Needs Assessments (PCNAs)

NECA Tables (15 and 20 years)

Capital Needs Assessments (CNAs) - Online 3.0 System

HUD Intrusive Testing (Electrical & Sewer)

HUD RAD PCNAs

HUD Architectural Cost & Review for New Construction & Sub-

Rehabs

HUD MAP/LEAN Phase I ESAs

HEROS (HUD Environmental Review Online System)

ANSI-AARST MAMF-2017 Radon Testing

HUD Compliant Baseline & Comprehensive Asbestos Testing &

O&M Plans

HUD Compliant LBP Risk Assessments & O&M Plans

Archeology, Wetlands & FEMA Studies (5-Step & 8-Step

Processes)

SEDI, Energy Benchmarking, ASHRAE Level I, II, & III Audits,

& NGBS Certification

Asset Risk Tool (Novio)

Interactive dashboard, through a hub and spoke approach, that encompasses due diligence findings, project management, and all pertinent replacements for a portfolio



WORLDWIDE OFFICE LOCATIONS

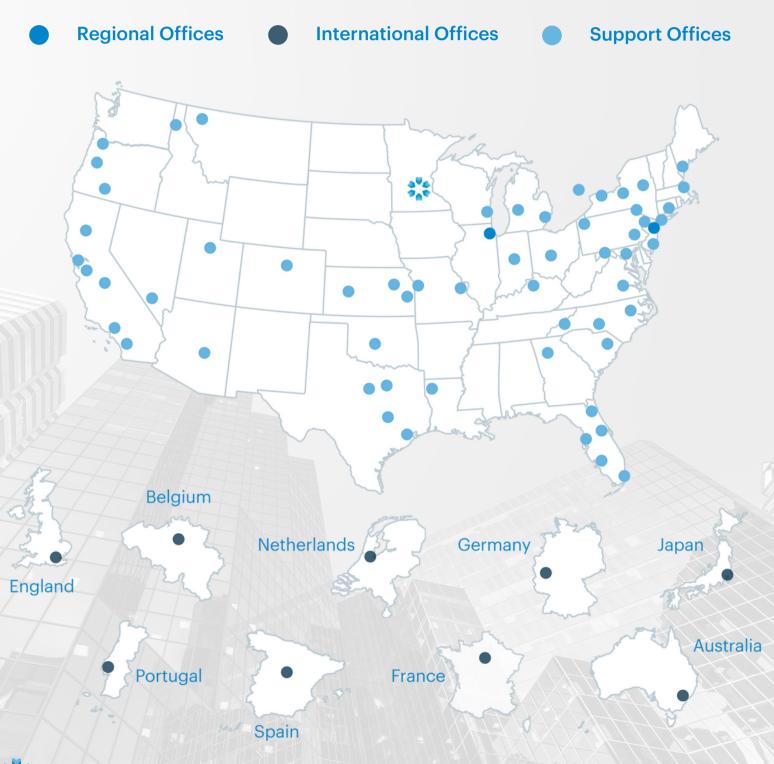


With a broad depth of experts across the globe, coupled with understanding our clients' needs, we are able to provide innovative and cost-effective solutions for all your due diligence needs.



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USING BUSINESS AS A FORCE FOR GOOD

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Certified



This company meets high standards of social and environmental impact.

Corporation







